### **WANTED**

## Drypool Team Rector / Vicar of St Columba's







## Passionate for Hull







# Parish Profile for the Team Parish of **Drypool, Hull**



Thank you for taking the time to view our Parish profile. We hope that it will help you to learn about our community of faith and our home community; about our vision for the future, and how you might take a leading role in developing and taking forward that vision.



If you would like to know more, or visit the Parish on an informal basis, then please contact any one of the following

#### Revd Martyn Westby,

Drypool Team Vicar, with special responsibility for St John's T. 01482 781090, E. martynwestby@btinternet.com



Canon Richard Liversedge, Vice-chair of PCC & Parish Representative T. 01482 588357, E. richmags@hulldrypool.freeserve.co.uk

Mrs Liz Harrison Churchwarden, St Columba's T. 01482 797110 E. liz@harrisons.karoo.co.uk





Mr John Saunderson Churchwarden, St Columba's & Parish Representative T. 01482 784774 E. johnsaunderson@hotmail.com

# General statement of the qualities and attributes that the PCC would wish to see in a new Incumbent

We are praying and looking for a priest to join us as Rector of Drypool Team Parish and vicar of St Columba's Church. We seek someone to lead us on in our mission to grow the Kingdom of God in our community, and these are the qualities we are looking for.

#### **As Team Rector**

The ability to:

- Embrace a call to urban ministry and a desire to develop a pastoral heart for the people of the various communities in the Parish
- Be Strategic and Visionary
- Work in partnership with existing Team Vicar and Lay Leadership
- · Developing and empowering Lay Leadership further
- Respect the uniqueness of each congregation and continue unlocking the sharing of each others strengths
- Be organised and promote good organisation and communication
- Someone who can grow to love this community as we love it.

#### As Vicar of St Columba's

- Be a spiritual and prayerful person who enables people to grow in faith and confidence
- Offer leadership as the Church continues on its LYCIG<sup>a</sup> 'journey'
- Someone who will get to know the Church, its people and the local community and with us develops vision and strategy for mission, inspiring us
- Willing to invest in the long term future of God's church in this place
- Develop and harness the enthusiasm of lay people who want to effectively reach out into the community
- Inspirational preacher



<sup>a</sup> <u>Leading Your Church Into Growth - http://www.leadingyourchurchintogrowth.org.uk/lycig-local</u>

#### SUMMARY OF WHERE WE ARE AND WHERE WE WISH TO GO

#### - CHALLENGES AND OPPORTUNITIES

The three sister churches of <u>St Columba's</u>, <u>St John's</u> and <u>Victoria Dock</u> serve as a team ministry to the <u>Parish of Drypool</u> in East Hull.

Generally in East Hull traditional methods of engagement with folk about God and Jesus have met with limited success. This year the congregations have engaged enthusiastically with the *Leading-Your-Church-Into-Growth* programme (<u>LYCIG</u>), and are keen to grow the Kingdom of God here. Taking LYCIG on is now our greatest priority.

There are three church congregations in the Parish.



East Hull Confirmation Service at St C's

St Columba's has a strong congregational base but it knows it has to improve its visibility and to be a relevant witness reaching out to local community. A picture from the recent LYCIG course which has struck a chord with many is that of stepping stones across a river from no-faith to salvation and on to discipleship. We are relatively successful with the first stepping stone. In times of need people connect with this church. Occasional offices and Christmas services are well supported. We have many events and groups which non-churchgoers appreciate and enjoy. But moving "contacts" into "faith" and "membership" remains a great challenge.

Links with schools are excellent but need to be maintained and strengthened

At <u>St John's</u> the facilities and the needs of the surrounding area lend themselves to engagement through community welfare initiatives. Primarily we are open every Tuesday to feed, offer friendship, <u>debt advice</u> and much more but are now developing other projects to meet needs in the community. Through this engagement and a trust in God's work through us we are seeking to lead people in to the love of God.

The closure of the David Lister secondary school has left the parish without such a school within its borders although significant provision exists nearby as detailed elsewhere. Positively there are exciting plans to develop an <a href="Integrated Care Centre">Integrated Care Centre</a> on the resultant open land which is opposite St John's Church.



Fair at St John's



Victoria Dock Village Promenade

Victoria Dock Church (the newest of the Drypool three) is now well established and has a very welcoming and mature congregation which is very keen to reach out. One difficulty, which is also a potential strength, is that we have no building and use the Village Hall. Also, 27 years after construction of Victoria Dock Village on the old dock site began, the Dock has not really developed a central community. This leaves the door open for us to meet that need but it is quite difficult to find ways to engage with that community. We are earnestly seeking God for his way forward in this and are excited that LYCIG may be a tool to enable us to do SO.

The western end of the Parish has proved very difficult to reach as it is remote from the existing buildings with local authority clearance leaving small communities isolated from the main population areas. Whilst we have no short term plans to address this, long term a church plant may prove to be helpful in that location.



Barnsley St. at west end of Parish

We would now like to share with you a little more detail about our city, our churches and neighbourhood.



Kitchen at back of St Columba's Church

#### A QUICK INTRODUCTION TO OUR CITY OF KINGSTON UPON HULL

Hull successfully bid to be the next <u>UK City of Culture, in 2017</u>.

#### **Museums & Galleries**

The City's "Museum Quarter" contains

- Ferens Art Gallery
- Streetlife Museum of Transport
- Arctic Corsair last sidewinder trawler, with organised tours by ex-deep sea fishermen
- Hull Maritime Museum
- Wilberforce House contains the story of the fight to abolish slavery
- The Deep the UK's biggest aquarium
- Spurn Lightship
- <u>Dinostar Dinosaur Experience</u>



Arctic Corsair on River Hull by the Streetlife Museum

#### **Sport facilities**

- Hull City AFC ("the Tigers") is currently 5<sup>th</sup> in the Championship
- Hull Kingston Rovers ("Hull KR" or "the Robins") and Hull FC both play in the Rugby League Super League
- Ice arena
- Numerous <u>swimming pools</u> (2 public pools in the Parish)
- Several <u>Leisure Centres</u> (1 in the Parish)



The KC Stadium

#### **Theatres & Cinemas**

- Hull New Theatre
- Hull Truck Theatre
- 4 multiplex cinemas
- Hull City Hall
- Numerous amateur theatre companies



#### INTRODUCTION TO THE PARISH

<u>Drypool Parish</u>, situated in the heart of East Hull, must be one of the most diverse and interesting parishes in the country. Bordered by the River Humber and the River Hull on two sides with the City's largest park on another, the parish has a population of 25,000 housed in as wide a variety of properties seen anywhere in the area including the century old <u>Garden Village</u>, built with Quaker influence and the contrasting, modern Victoria Dock re-development with all varieties in between.

Within our boundaries we have the bustling A165 Holderness Road with shops of all sizes and tastes, one of the country's most successful Millennium projects (The Deep) which is a main visitor attraction, hotels, the City's Hospice and a Prison, together with industry both large and small including some of the docks which are the lifeblood of the Port of Kingston upon Hull. The Alexandra Dock, situated within the Parish boundary, is the site to be used by Siemens to build off-shore wind turbines in a £160M investment plan. During 2014 the Parish's most well known employer Reckitt's (now RB) announced an investment of £100M for the construction of a new R&D facility.



#### **OUR CHURCHES**

The Parish has three regular Sunday congregations representing a variety of styles within the evangelical tradition.

#### St Columba's (www.saintcolumba.org.uk, www.facebook.com\StColumbaDrypool)

St Columba's is the largest parish church in the team and serves approximately half the population of the parish area. It seeks to cater for a variety of tastes with both traditional and modern music. It has a large campus comprising Church, Hall and Rectory. It has a reputation as a large welcoming warm Church and frequently hosts community, area and deanery events.

The last 5 years has seen a growth in contact with pre-school children and their carers with the very successful 'Starting Blocks' group run each Tuesday by the Curate. After many years without one a Guide company has been reformed. With the problems with the economy and the slow recovery in the Hull area the church is more aware of the needs of some sections of the community and 'social action' activities have increased.

Recently the main hymn book was replaced by the large 30<sup>th</sup> anniversary edition of Mission Praise which is encouraging good collective worship.



St Columba's interior



Numerical and spiritual growth continues to be the main challenge. Two of the most significant developments of recent years have been (1) the starting and growth of the "Starting Blocks" carers and toddlers group, which regularly attracts 40+ children and 30+ carers a week, and from which a small "Coffee and Faith" group is developing, and (2) the undertaking of the Leading your Church into Growth (LYCIG)<sup>b</sup> course this year. Both of these have led us to expect "change", while keen that this is handled sensitively particularly with older members of the congregation who have served the church faithfully over many years.

#### St John's (www.saintjohn.org.uk, www.facebook.com/stjohncommunitychurch)

St John's covers the area including the Docks. It includes the most densely populated area of Hull and is largely terrace housing. In 2007 it was awarded grants to refurbish for use as a Church and Community Project. The Church now is able to reach out to the community in many ways and is running several initiatives to reach an area of great need.

Its worship is modern and free including a monthly "charismatic" style evening service with an open invitation. It has a healthy Sunday School and a monthly Messy Type service followed by lunch together.



St John's interior



The Church is slowly growing especially with young families, particularly with single mums, and currently kids outnumber adults most Sundays.

The Team Vicar, whilst a full member of the team, has full responsibility for the Church and Project.

The most significant development in the last 3 years has been "Open Church" at St John's every Tuesday with its cafe and a debt counselling/advice team. This has been a very successful way of engaging with the local community.

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<sup>&</sup>lt;sup>b</sup> http://www.leadingyourchurchintogrowth.org.uk/lycig-local/

#### <u>Victoria Dock</u> (www.victoridockchurch.org.uk)

Victoria Dock, a Church Plant of some 20 years ago, meets in the Village Hall. The area it serves is an up market redevelopment of a redundant dock and has the status of an urban village. Most of the core congregation have been there almost since the start. By its very nature the area does have a transient professional population which leads to turnover in church membership.



Victoria Dock Village Hall



Messy Church at Vicky Dock

The present Team Vicar at St John's has oversight of the church on Victoria Dock. All members of the Ministry Team take services with one of the Readers, who worships there and another member of the Lay Leadership especially involved. The worship is usually modern but traditional hymns are also used. Various musicians help to lead the worship each week, including some from outside the parish.

Families living on the 'Dock' occasionally choose to have a Baptism in the Village Hall as part of the regular Sunday Service. A major outreach activity is a Messy Church service approximately 4 times a year on a Sunday afternoon, usually at significant times of the church year and these attract significant numbers and are huge mission opportunities. A Messy Church stall is also evident at the Annual Village Fun Day. The church members go into the local residential home for the disabled a few times during the year. The residents enjoy joining in with the singing.

To grow the church on Victoria Dock has been a challenge throughout the life of the church and will continue to be the main desire.

Did you know? David Whitfield (1925-1980) a popular British male tenor vocalist was born and lived in Drypool. He sang in St Peter's Church Choir.

#### **Common to all three churches** (www.drypoolparish.org.uk)

Early in 2015 a decision was taken parish wide to engage with the 'Leading Your Church into Growth' (LYCIG) course ahead of a planned initiative by the Diocese. To date two of the Churches have completed the course and the third has now started. The course has been enthusiastically received by the congregations, building up real energy and a desire to make things happen which will lead to real spiritual and numerical growth together with growth in service.



Quiz Night at St C's

Despite the loss of the Team Rector the Church Councils are passionate in wanting the momentum to continue and the programme to progress. To that end small leadership groups are being appointed to turn the outcome of LYCIG into a vision, plan, priorities and actions and to drive these forward into the future.

The three churches each have good lay leadership and we hope that the next Team Rector will not only lead, but importantly feel able to work alongside us and with us as we seek to answer God's call in this part of God's vineyard.

We are trying to work hard at sharing resources and doing things together that are better done with pooled resources.

The parish has a great variety of worship within the open evangelical spectrum and we very much want a New Team Rector who loves worshipping and leading in styles from quiet Book of Common Prayer Communions to "Charismatic" services with time for prayer ministry.

All the individual churches and as a Parish together are eager to make prayer and listening to God the foundation of our life and growth.



Local Christian drama group, Credo, at St Columba's

Did you know? William Wilberforce, leader in Parliament of the movement to abolish the slave trade, together with Charles Simeon contributed to the rebuilding of the Parish Church of St Peter. The Patronage was transferred to the Simeon Trustees around 1835.

#### A. FACTS AND FIGURES - OUR NEIGHBOURHOOD



Garden Village

#### A1. POPULATION

The population total for the Parish is fairly stable at around 25,000. There is a mixture of urban and suburban areas. There is a greater proportion of residents in the 20-44 age group than the national average. Historically, ethnic groups have been present but in very small numbers. More recently, an influx of Eastern Europeans is beginning to change this.

#### A2. EMPLOYMENT

Occupations represented include professional, middle management, supervisory and the largest group which is routine or semi-routine. In short, an absolute mix. Local unemployment for Hull is 10.9%, compared to the national figure of 6.0%



Middleburg Street



Victoria Dock

#### A3. LOCAL HOUSING

The housing stock is very diverse ranging from relatively deprived areas of Victorian terrace, through middle-income households to some relatively expensive professional homes on Victoria Dock. The proportions are roughly in line with national averages, being 67% owner-occupiers, 12% council house, 15% private rentals and 6% other.

#### A4. SCHOOLS

There are seven primary schools in the Parish; <u>Buckingham Street</u>, <u>Craven</u>, <u>Escourt Street</u>, <u>Mersey Street</u>, <u>Stoneferry</u>, <u>Victoria Dock</u> and <u>Westcott Street</u> schools. There are no church schools in the Parish, but a <u>church primary</u>, and a <u>church secondary school</u> just across the Parish Boundary.



Estcourt Street School



School concert in St C;s

The parish has involvement with all the primaries in the Parish and would like to see this maintained and developed. Beside individual class visits to the parish churches many of the schools hold carol services in the churches at Christmas producing high footfall numbers into the buildings.

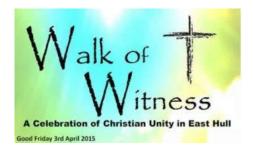
The previous Rector was a member of the Governing Body of Westcott Street Primary School by personal choice and whilst no 'reserved' provisions exist most schools are open to this sort of support.

#### **A5. OTHER DENOMINATIONS**

The only other church now in the Parish is Holderness Road Methodist Church. For many years there has been a joint Good Friday service and walk of witness between the Methodist Church and St Columba's, and last year this was expanded to a bigger walk of witness along the Holderness Road with members from a number of other Anglican and non-Anglican churches in the area taking an active part.



Holderness Road Methodists



Parish participates in East Hull Churches Together, and all three Churches are engaged with the City Of Culture 2017 inter-church group.

#### **B. FACTS AND FIGURES - OUR CHURCHES**

#### **B1. CHURCH WORSHIP**

#### St Columba's Church

Our worship is open evangelical in style, using printed service sheets based on Common Worship, Mission Praise (30<sup>th</sup> anniversary edition), and our own song book of extra songs. Priests and Readers usually wear robes with coloured stoles.

Each week we join together for our Sunday service from 10:30 am, and on Tuesday morning there is a Holy Communion service. The services on the first and third Sunday of each month are Holy Communion.



All Age Service

In the last 12 months there have been 50 infant baptisms, 6 weddings, and 2 funerals in church. In the previous year there were 50 infant baptisms, 2 weddings, and 4 funerals in church.

St Columba's hosts prayer breakfasts on approximately four Saturday mornings a year which are well supported. There are regular lunches aimed mainly at the older retired members as a pastoral initiative which is being progressed into outreach. Each week a 'Company and a Cuppa' event draws people into the church and prayer is offered for those in need. Footfall during the week has improved significantly as a result.



Children's concert at St C's

The service on the second Sunday is All Age Worship. Service of the word is used on fourth and fifth Sundays.

Average weekly Sunday attendance in 2014 was 65 adults and 6 children. The number of children at All Age Services tend to be higher than the average especially at these services are used to invite intending Baptism families to Church



Music Group



Confirmation candidates & supporters

At Christmas the annual Christingle service regularly attracts over 250 people.

#### St John's Church

St John's worship is informal, contemporary, evangelical, using their own Worship Folder and Mission Praise. Robes are not usually worn. Sunday services start at 10:30 am. On the first Sunday of the month the "Together@St John's" service is followed by lunch. This is a messy type service which is used as a major invitation service. A Holy Communion service takes place on the second Sunday of each month, and Morning Worship on the other Sundays. There is a mid week Holy Communion on Wednesday mornings.



Monthly after service Sunday lunch



Who's nicked my piano?

Average weekly Sunday attendance in 2014 was 25 adults and 19 children.

In the last 12 months there have been 7 infant baptisms, 1 adult baptism, and 1 wedding. In the previous year there were 9 infant baptisms, and 1 funeral in church.

St John's has a monthly Parish Sunday evening 'Prayer and Praise' service which is in the charismatic tradition. We try to be open to the leading of the Holy Spirit and encourage all to listen, share and receive what the Lord may be saying. We also encourage all to be open to be used in and to receive ministry.





St John's folk

Did you know? Rev Dr John Bacchus Dykes, the great hymn-writer was born in Lime Street, then in Sutton Parish but now Drypool. His grandfather was vicar of the original St John's Church located in Hull City Centre. His tunes are still commonly used for "Holy, holy, holy! Lord God Almighty!", "We plough the fields, and scatter" and "Eternal Father, Strong to Save"

#### **Victoria Dock Church**

Vicky Dock's worship is informal, contemporary, evangelical, with a digital projector used for songs. Robes are not usually worn. Sunday services start at 10:45 am. A Cafe Church style service is held on the first Sunday of most months and a speaker is invited to share a theme – e.g. Food Bank. Holy Communion is held on the fourth Sunday of each month, with morning worship on the other Sundays.

Average weekly Sunday attendance in 2014 was 20 adults and 3 children.



Face painting at Messy Church, Vicky Dock



Snowy Easter sunrise service on the Dock

In the last 12 months there have been 2 infant baptisms. In the previous year there were 4 infant baptisms, and 1 adult baptism.

Victoria Dock has a sunrise service on Easter Day often overlooking the River Humber. They also hold approx 4 Messy Church gatherings a year. Last year saw the introduction of an outdoor Remembrance service.



Christening at Vicky Dock

Did you know? John Venn (1834-1923) – logician and inventor of the Venn Diagram, was born in Drypool, son of the Rev Henry Venn, Vicar of Drypool.



Hedon Road Cemetery

In the last 12 months the Team have conducted 15 funerals at the Crematorium, and in the previous year 16 funerals at the Crematorium.

In the last 12 months, 4 adults from the Parish were confirmed, and in the previous year there were 5 adults confirmed.

There is a parish wide Bereavement service each year around All Saints for families and friends who have experienced bereavement in the past 2/3 years.

#### **Baptism Policy**

Parents from within and outside the Parish are warmly welcomed subject to a commitment from non-parishioners to regular worship at one of the churches and permission obtained from their own parish priest.

The three Churches have slightly different approaches to pre Baptism teaching.

This is all subject to and open to ongoing review.

St Columba's has around 50 baptisms a year, and we feel there is largely untapped potential here for better ongoing contact and witness with these families.



#### **Enquirer's courses for those interested in the Christian faith?**

Alpha was run in the past. As a result of LYCIG we are reviewing this area and want to introduce a series of 'stepping stones' for those enquiring and coming to faith.

#### **B2. CHURCH ORGANISATIONS**

#### St Columba's

- **Electoral Roll:** 104 (44 non-resident)
- Starting Blocks: Meet weekly on a Tuesday morning, led by the Curate and his wife with help from church members. 60 – 80 preschool children in membership, with an average attendance of 40 children and 30 carers.
- Mothers Union: Monthly afternoon and evening groups with 24 members in total.
- Flower Guild: 12 members meet monthly.
- Music Group: 8 members meet fortnightly, and lead worship 2 or 3 Sundays a month.
- Home Groups: Four groups meeting weekly or fortnightly for Bible study, etc. with a total of 34 members. A year ago there was only one group, but the 2015 Lent course and *Leading* your Church into Growth (LYCIG) course has helped restore enthusiasm for meeting and growing together in our faith.
- Secret Artists: Meeting monthly. Founded a couple of years ago and led by a church member with both church and non-church members.
- Company & a Cuppa: Weekly open church on a Wednesday morning attracts around a dozen. A relatively new and growing venture.
- Pastoral Care Group: Quarterly lunches for elderly and others, together with other support to those who struggle to get to regular Sunday worship.
- Hour of Prayer: 4 meet for every Saturday morning to pray for the church and its mission.
- Knitwits: 26 knitters meet fortnightly to share all things knitting related. Led by one of the Readers, and includes both church and nonchurch members.
- Guides, Brownies, and Rainbows: 15, 24 and 18 members respectively meet weekly on Monday evenings. The Guides have only recently reformed after a break of over a decade. At this time none of the leaders are church members, but there is openness to engage more with the church.



The Secret Artists



The Knitwits

 Hull Regency Dancers: Meets weekly with church and non-church members. Founded by previous Rector, but now led by nonchurch members.



"You can dance like Darcy" with the Regency Dancers!



Prayer Breakfast

#### St John's



Box Challenge at St John's

- Electoral Roll: 19 (9 non-resident)
- Open Church: A significant event hosted within the Project is the weekly 'Open Church' which offers a luncheon opportunity coupled with debt counselling/advice
- Home groups: Two groups are about to start
- **Total Praise Choir:** Rehearses at St John's and has church membership involvement.
- Within the Community Project: the centre hosts Beavers, Cubs and Scouts. Whilst it would be inaccurate to describe them as 'Church' groups it is hoped to integrate them in the future.

Did you know? Isaac Reckitt founded Reckitt & Sons (now Reckitt Benckiser) in the Parish in Dansom Lane in 1840. The site is still a major local employer, and as well as manufacturing Nurofen and Dettol, last year RB invested a further £100 million in this world-class research and development facility.

#### **Victoria Dock Church**

- Electoral Roll: 35 (1 non-resident)
- *Home group:* 9 members of this weekly group.
- Book Club
- Messy Church



There is monthly Café Church at Vicky Dock

#### Parish wide

- Men's Meeting: Around 10 men meet quarterly over a cooked breakfast, evening meal or at a pub.
- Youth Cell: Weekly meeting of 5 young people, led by the Curate at his house
- Coffee & Faith: 5 adults and 2-4 children.
  This is an "explorers" group seeded from the
  Starting Blocks carers and toddlers group.
- Drypool Echo: Parish magazine produced by team of 8 from the 3 churches – see <a href="http://www.drypoolparish.org.uk/drypoolparish/">http://www.drypoolparish.org.uk/drypoolparish/</a> /DrypoolEcho/



#### **B3. CLERGY AND LAY LEADERSHIP**



"Gorilla knitting" from St C's Knitwits, for Comic Relief

The Readers are very active in leading services and preaching and some gifted others, including the RPA's are also involved. Two of the Readers take Home Communions and occasional funeral services.

Most groups are lay led, including the Prayer Ministry, home groups, and pastoral responsibility and coordination. There is significant lay involvement in selecting and leading music in worship in all the churches.

The stipendiary clergy team consists of the Rector (this vacancy) and one Team Vicar. The Parish is used for training Curates.

In post we have a very experienced Team Vicar, with special responsibility for St John's, Revd Martyn Westby, who has had full parish responsibility prior to returning to urban ministry in Drypool, and a Curate, Revd Aian Macpherson, in his third year.

We have four Lay Readers and three Recognised Parish Assistants. Several other lay members are experienced in leading worship.



Reader led All Age Nativity

Debt advice counselling is offered at St John's as part of the Open Church on Tuesdays.

#### **B4. OTHER INSTITUTIONS IN THE PARISH**

The Rector has no mandatory special responsibilities to any other local institutions, but there are plenty of opportunities on a voluntary basis.

The Rector and the local Methodist Minister have shared monthly services at the <u>Holderness House Residential Home</u> which is directly opposite St Columba's, and there are opportunities at other residential homes in the area. Occasionally one of the Readers has deputised for the Rector at Holderness House.

Within the Parish are located HM Prison Hull and <u>Dove House Hospice</u> (a number of church members are engaged personally in volunteer work at both of these). <u>East Park</u> hosts many big events throughout the year drawing many people to the area. <u>The Crossings</u> and <u>Dock House</u>, at the west, city centre end of the Parish, provide accommodation for the homeless who would otherwise sleep rough.



East Park



Dove House Hospice



Annual Veterans Weekend at East Park

#### **B5&6. CHURCH BUILDINGS & PROPERTY**

St Columba's is the largest church in East Hull. The current building was rebuilt and consecrated in 1960 following the total destruction of the earlier church in World War 2. Its Quinquennial inspection is due late 2015. Most of the priority repairs have been completed including major reroofing during the last 5 years. The organ is functional, but in need of repair and refurbishment. Fund raising activities (sponsored slims, quiz nights, etc.) for this are on track to raise the necessary money.

St Columba's has a church hall which is a large building on the same site as the church, consisting of one large room, a smaller room, toilets and kitchen. The main room also has a small mezzanine. There is a link way between the church and the hall.

Until October 2015, the Hall was let to Tillymints, one of the region's largest child care providers, during the weekdays and "church use" was limited to the uniformed organisations one night a week. However, after many years occupation the tenant has vacated the property. Whilst the Hall will require investment the Church Council is keen to re-use the Hall advantageously in its mission and outreach and this presents both a significant challenge and opportunity.

In addition there is the former Scout Hut between the Hall and the vicarage which Tillymints is continuing to rent. The land at the rear of St Columba's houses a portakabin in which there is a Baby Unit; the building concerned is owned by Tillymints who pay a ground rent. The rents are reviewed on an annual basis by an external professional expert. There have been no major repairs in the last 5 years.

A house in the Garden Village area is owned by the church, and has been let to the same family for approximately 45 years.



St C's from Holderness Road



Church Hall (the original 1914 mission church)



Teddy bears' picnic in St C's garden

**St John's** was substantially restored and refurbished just over 5 years ago. The re-ordering has provided a building that is both "Church" and "Community Centre" which is totally appropriate to the surrounding area and its ministry to it.



St John's Church, Rosmead Street

The building is a remarkable space with stage area and several function rooms. A mezzanine area offers yet more comfortable space. The Quinquennial inspection has just been completed and there are few critical or expensive repairs needed.



St John's garden club

**Victoria Dock Church** meets in an attractive Village Hall which is owned by the City Council but managed by a Community Association. The Church is able to use the building "by right" on a Sunday morning.



Setting up for monthly Café Church at Vicky Dock



Victoria Dock Village Hall

Both St Columba's and St John's are Parish Churches.

#### **B7. CHURCH FINANCE**

All the churches main source of income is by congregational giving although St Columba's also has property income.

Working expenses are paid in full to the Parish clergy in accordance with an approved Parish Scheme which was agreed by all concerned.

For 2014

Congregation	Average planned giving income per week per person	Gift Aiders	Church income	Church Expenditure	Freewill Offering
St Columba's	£12	28	£79,579 <sup>*</sup>	£59,271	£22,000
St John's	£8	7	£9,498	£9,812	£5,000
Victoria Dock	£9	15	£11,210	£11,150	£5,500

Note, St Columba's income in 2014 included a back log of several years' worth of Gift Aid refund. 2013 income was £63.632

No Church had debts apart from normal creditors at any accounting date. 2014 Freewill Offerings to the Diocese were paid in full.

#### Missionary giving

In 2014, £2,569 was given to overseas mission. The Parish has a particularly strong link with CMS and this has existed since the formation of the society in the 18<sup>th</sup> century, by among others the then patron of Drypool Parish, William Wilberforce. Recently the existing CMS Mission Partner (a previous Team Vicar in the parish) returned to the UK after 16 years in Sudan and we are in the process of formalising a link to a <a href="mailto:new CMS Mission Partner">new CMS Mission Partner</a> who will be going from Hull to Bolivia next year.



Lee Norfolk, our new CMS mission partner

Did you know? J Arthur Rank, founder of the Rank Organisation, was born and raised in Drypool. Although devout Methodist, the Ranks donated generously towards the Mission Hall in which St Columba's began, and which is now the church hall.

#### C. LIFE IN KINGSTON UPON HULL

#### C1. YOUR NEW HOME? ©

The Rectory, 139 Laburnum Avenue, HU8 8PA, is 50 years old and is a large house with central heating. It comprises lounge, dining room, study, kitchen with large pantry, entrance lobby and downstairs cloakroom. Upstairs there are five bedrooms, bathroom and toilet.

Unusually the Parish Office forms an integral part of the building having been designed that way from the outset. However, the main house is able to be isolated from it and the two work independently.



The Rectory



Rectory Garden Party



A single garage is interconnected to the whole building. There is a good sized enclosed garden with forecourt parking.

The property has been well maintained by the Diocese and no plans are in hand for any improvements.

The house will be inspected by the Diocesan Property Team prior to occupation.



#### C2. SCHOOLS

At primary level, children in the Parish normally attend one of the seven schools in the Parish; Buckingham Street, Craven, Escourt Street, Mersey Street, Stoneferry, Victoria Dock and Westcott Street schools; or Alderman Cogan's C of E Primary School which is just outside the parish boundary.

The Archbishop Sentamu Academy and Malet Lambert School (named after a previous Archdeacon of the East Riding) are not far out of the Parish and for many are the secondary schools of choice. However, several Victoria Dock children are 'bussed' to the St Mary's Roman Catholic College in the north of the City.



Malet Lambert School



Archbishop Sentamu Academy

There is a sixth form college – <u>Wilberforce</u>, situated 2 miles from St Columba's, as well as a sixth form at Archbishop Sentamu Academy.

The City itself is well served by both its own <u>University</u> (Yorkshire's third established 1954) and the highly rated <u>Hull College</u>, whose main campus is in the City Centre.



#### C3. SHOPPING

There are many local shops especially on the Holderness Road together with various supermarkets including large ASDA and Morrison stores which are about equidistant from the Rectory. There are plans to site a LIDL store in the parish near the ASDA store.

In the City Centre there are the usual large stores associated with a sub regional capital.



Holderness Road

#### C4. TRANSPORT

Driving to Hull, from the M62 it's left at the first roundabout, right at the second junction, 1 mile in a straight line and you're at St Columba's. There are train services from the main station in Hull to local towns and the rest of the country. Hull is well served by several direct services to London each day.

There are frequent local bus services. It is a five minute drive from the Rectory to the ferries which leave each night for Holland and Belgium. Humberside Airport is a 30 minute drive away.

In 2011, Hull was named the "fourth best cycling city" and its flat landscape has led to the city having one of the highest numbers of cyclists for a UK city. The nearby Yorkshire Wolds, with their quiet roads and rolling chalk hills, offer perfect cycling country for the more energetic rider.



East Yorkshire Wolds (not in the Parish)



The Pride of York leaving east Hull bound for Zeebrugge

#### PERSON SPECIFICATION

	Essential requirements	Desirable requirements	
Ministerial	A strong Team player able to work with ordained and lay colleagues and the lay leadership collaboratively and	Experience of Ministry in urban setting.	
	constructively.	Experience of working across the age ranges.	
	Experience of strategic planning and development of longer term vision.	Willingness to engage with other Christian leaders in the City and the Deanery of Hull.	
	Ability to lead the church of St Columba and the parish in general in mission and		
	growth (numbers and spiritual) with clarity, conviction and enthusiasm.	Experience of involvement with schools.	
	An effective communicator and teacher.	Experience as a training incumbent.	
	Able to embrace new forms of worship and forms of emerging church whilst respecting the value of traditional forms; one who loves worship.	Experience of co-ordinating the management of resources (including buildings).	
	A willingness and determination to facilitate change but with sensitivity and	Knowledge of the 'Leading Your Church into Growth' programme.	
	wisdom.	Experience of broad spectrum of worship.	
	Leadership and management of others that motivates their involvement.	Experience of 'social action' projects.	
	Ability to discern and nurture spiritual and other gifting.	Willingness to interact with other community based organisations including the City Council particularly given the City of Culture 2017 preparations.	
	One who wholeheartedly embraces the ministry of women in all its lay and ordained forms.		
	Sympathy with the values and ethos of the Church of England.		
Spiritual	Open to the leading of the Holy Spirit and motivated by a deep love for Jesus Christ.	Commitment to ongoing learning.	
	Committed to Bible teaching and desire to encourage the development of the teaching and preaching ministry.		
	An active faith based on worship, bible study and prayer.		

Personal qualities	A people person with a strong pastoral instinct.	A sense of humour.	
	Personable and approachable.	Ability to delegate and share responsibility.	
	A person of integrity, discreet and ability to maintain confidentiality.		
	A good listener.		
	Organised and confident, able to prioritise and manage own performance.		
	Able to handle conflict effectively.		
	Able to maintain good work-life balance for self and others.		
Administrative	Committed to good administrative and financial practice in a parish and personal setting.	Awareness of the importance of social media.	
	Have a good level of computer literacy.		
	Knowledge and understanding of Safeguarding issues.	Able to use IT in ministry (e.g. Powerpoint etc).	

To be signed on behalf of the Parochial Churc Representatives appointed to assist in the sele	•
Churchwarden	Churchwarden
Representative	Representative